



## Nouveaux outils pour nouvelles compétences en formation par le travail

The project aims to develop new innovative learning tools through a work-based learning approach.



The work-based training model allows the personal development of the key skills. It simultaneously improves the opportunity to access the training and qualifications of people usually at risk of social or labour exclusion.



The model promotes the development of a "socialization" of learning (peer education, continuous sharing with the trainers and the students) and, not being based on a classic classroom model, it allows the training to be more aligned with people's needs, such as low education level.

## The work-based learning

During the work-based learning process, the beneficiary not only learns the specific skills associated with the job, but also a range of "soft" skills that are important, useful and necessary for an effective action in the labour market.



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